

BE PART OF KEMEDAR: WHERE REAL ESTATE INNOVATION THRIVES.

Kemedar provides a comprehensive and innovative approach to employment in the real estate sector, offering unique benefits and opportunities for growth and investment to its employees.



EMPLOYMENT PHILOSOPHY AT KEMEDAR

- Kemedar seeks ambitious individuals committed to success and excellence, regardless of their prior experience or educational background.
- Ambition and desire are key traits for team members, as the company focuses on a unified vision for success.

VISION AND STRATEGY COMMUNICATION

- Clear communication of the vision, strategy, and mission is vital for employees, partners, and investors.
- Understanding the company's vision ensures focused and efficient teamwork.

INCENTIVE COMMISSION SYSTEM AND MATRIX MANAGEMENT:

- Kemedar operates a matrix system where each business unit has its budget, projects, and employees.
- Returns or sales from each unit directly benefit the managers and team members involved.

“Introduction to Kemedar”

Kemedar stands as the world's first real estate super app, integrating cutting-edge Super App technology with PropTech standards. It offers a unique portal with varied services, making it a leader in the global real estate market.

WHY CHOOSE KEMEDAR

- Provides a dynamic work environment that nurtures talent and encourages ambition.
- Uses advanced management systems for transparent tracking of work results.
- Offers high-level training for optimal performance and skill development.
- Promises unlimited promotion opportunities due to its global presence in over 30 countries.
- Maintains flexibility in administration, working hours, and attendance, prioritizing effectiveness over routine.

EMPLOYEE INVESTMENT OPPORTUNITIES

- The vested stock option program allows employees to buy discounted company stock, aligning their interests with shareholders.
- Two pathways for employees to become company owners:
 1. **Shares for Contributions:** Employees can receive shares as part of their compensation.
 2. **Discounted Share Purchase:** Employees can buy company shares at a discounted rate.

SIMPLIFIED SHARE ACQUISITION PROCESS

- Employees state their salary expectations or Kemecoin requirements in their Employment applications.
- Upon acceptance, the corresponding Kemecoins are deposited into their XeedWallet account.
- These can be converted into dollars after 100 days or into company shares anytime.
- Employees also have the option to purchase discounted shares and access an investor account.

Kemedar: Building Careers, Redefining Real Estate.



THE KEY ROLE OF EMPLOYEES IN BUILDING A STRONGER KEMEDAR COMPANY

A company's success is not solely determined by its products or services, innovative ideas, robust strategies, or cutting-edge technology; it is the dedicated employees who play a crucial role in shaping its growth and success. In this series, we will explore the importance of employees in making Kemedar a stronger and more resilient company. From their skills and expertise to their commitment and loyalty, employees are the driving force behind Kemedar's achievements.

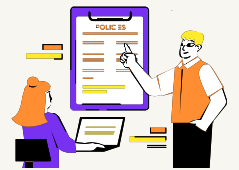


1. BUILDING A POSITIVE COMPANY CULTURE

Employees contribute to creating a positive work environment and company culture. Their attitudes, behaviors, and interactions with each other and with customers shape the overall atmosphere within the organization. A strong company culture fosters teamwork, innovation, and a shared sense of purpose, all of which contribute to Kemedar's success.

2. DRIVING INNOVATION AND GROWTH

Employees are the source of fresh ideas and innovation within Kemedar. Their diverse backgrounds, experiences, and perspectives can lead to breakthrough solutions, new services, or improved processes. Encouraging employees to share their ideas and providing them with opportunities for professional growth fosters a culture of innovation, ultimately driving the company's growth.



3. DELIVERING EXCEPTIONAL CUSTOMER EXPERIENCE:



Employees are the face of Kemedar and play a vital role in delivering exceptional customer experiences. From the sales team to customer support and beyond, employees interact with customers, understanding their needs, addressing their concerns, and building lasting relationships. Their dedication to customer satisfaction directly impacts Kemedar's reputation and long-term success.

4. ENHANCING PRODUCTIVITY AND EFFICIENCY

Motivated and engaged employees contribute to increased productivity and efficiency. By fostering a positive work environment, providing necessary resources, and recognizing their efforts, Kemedar can empower employees to perform at their best. This, in turn, leads to higher productivity, streamlined processes, and improved operational efficiency, strengthening the company's overall performance.



5. BRAND AMBASSADORS AND ADVOCATES:

Employees are the brand ambassadors of Kemedar, both within and outside the organization. Their belief in the company's mission, values, and services can have a profound impact on its reputation and market positioning. When employees feel valued and supported, they become advocates for Kemedar, promoting its offerings and attracting new customers, partners, and talent.

Employees are the backbone of Kemedar, playing an instrumental role in shaping the company's strength and growth. By recognizing their importance, investing in their development, and creating a supportive work environment, Kemedar can harness the power of its employees to build a stronger, more successful organization. Together, employees and Kemedar can achieve greater heights and ensure sustained success in the ever-evolving real estate industry.

Their collective efforts, skills, and passion contribute to organizational growth, customer satisfaction, and a positive work environment. Recognizing the importance of employees and investing in their development leads to higher productivity, increased innovation, and long-term success. By fostering a culture that values and empowers employees, businesses can build a solid foundation for growth and sustainability.



Join Kemedar Team

Full Name

Phone

Email

Address

Linkedin

Facebook

I am applying for

Temporary work

Start date:

__ / __ / __

End date:

__ / __ / __

Part-time work

Full-Time Work

Available at :

- Monday From O'clock To O'clock Or Free Hours
- Tuesday From O'clock To O'clock Or Free Hours
- Wednesday From O'clock To O'clock Or Free Hours
- Thursday From O'clock To O'clock Or Free Hours
- Friday From O'clock To O'clock Or Free Hours
- Saturday From O'clock To O'clock Or Free Hours
- Sunday From O'clock To O'clock Or Free Hours

Are you available to work overtime? Yes No

If hired, on what date can you start working?

Start date:

__ / __ / __

Which do you prefer more? Working from Home Working from our office Any

Do you speak, write or understand any foreign languages? Yes No

Language Mother Understand Read Speak

Language Mother Understand Read Speak

Language Mother Understand Read Speak



Join Kemedar Team

Describe yourself in not less than 5 lines (your goals, your experiences, your education, your skills, your ambition...etc.)

What do you like most about Kemedar to join its team??

What is the most important thing that makes us accept you to be in our team??

I can do:

- | | | | | |
|--|--|--------------------------------------|-------------------------------------|--|
| <input type="radio"/> Digital Marketing | <input type="radio"/> SEO | <input type="radio"/> Website Visits | <input type="radio"/> Phone Calls | <input type="radio"/> WhatsApp Campaigns |
| <input type="radio"/> Facebook ads | <input type="radio"/> SMS | <input type="radio"/> Youtube ads | <input type="radio"/> Google ads | <input type="radio"/> Graphic design |
| <input type="radio"/> Sales Visits | <input type="radio"/> Legal | <input type="radio"/> Consultant | <input type="radio"/> Support | <input type="radio"/> Accounting |
| <input type="radio"/> Programming | <input type="radio"/> Analysis | <input type="radio"/> CRM | <input type="radio"/> Planning & PM | <input type="radio"/> HR |
| <input type="radio"/> Administration | <input type="radio"/> Content | <input type="radio"/> Affiliate | <input type="radio"/> Operation | <input type="radio"/> Office Management |
| <input type="radio"/> Other, please state: | <div style="border: 1px solid #4a7ebb; height: 25px; width: 600px;"></div> | | | |

Salary & Compensation: Please visit kemodoo.com for more details about or Employment Programs

My Expected Salary is \$/month

I can accept Kemecoin0 Kemecoin/month

I can accept Kemecoin100 Kemecoin/month

I am interested in Kemedar Vested Stock Program Yes No

Signature

